

Policy on incentives to teachers
(State, national and international recognition/awards - including financial support)

1. Introduction

The ICFAI Foundation for Higher Education is a deemed-to-be-University established under section 3 of UGC Act, 1956. IFHE's comprehensive student-centric learning approach provides relevant knowledge, imparts practical skills and inculcates a positive attitude among the students.

Today, IFHE is one of the largest multi-disciplinary universities in the country. The Faculty of Management, Faculty of Science and Technology and Faculty of Law are the three main building blocks of the university. IFHE offer various undergraduate, post-graduate courses and research programmes leading to Ph.D., IFHE endeavours to support its faculty, students and all others involved in the process of transfer of knowledge to the student. Hence, it is the bounden duty of the institute to encourage faculty members for their achievements. With this aim self-assessment cum career advancement review form has been developed and small changes will be made every year to make it highly dynamic and result oriented. The evaluation of the faculty members are headed under three categories-

1. Teaching, Learning and evaluation related activities,
2. Co-curricular, extension and professional development related activities,
3. Research and academic contribution.

The performance of faculty members is the most important thing to be discussed in any of the Institutes. Variable pay is a kind of reward which is important for motivating employees to perform productively at work. It is determined by the individual faculty members' performance to appreciate the efforts who have contributed to teaching, research and institutional development.

2. Aim of the Document

IFHE aiming to imbibe best practices in the way it engages the faculty members for disseminating the knowledge to the society.

The following awards will be given weightage in the performance evaluation form. However, the first six will have more weightage than the rest of the thing.



S. V. Jayalal
REGISTRAR

ICFAI FOUNDATION FOR HIGHER EDUCATION
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a.	Government and Government recognized	1. Commendation and monetary incentive at a university function 2. Commendation and medal at a University function 3. Certificate of honor 4. Announcement in the Newsletter / website
b.	International awards by UN, WHO, UNESCO & International Academics, International Universities.	1. Commendation and monetary incentive at a University function or travel grant for receiving the award. 2. Commendation and medal at a University function 3. Certificate of honor 4. Announcement in the Newsletter / website
c.	Fellowship titles of national Academics, Awards of National level professional associations in Science, Engineering, Management, Architecture etc., (FAMS, FNA, FNASc etc.,)	1. Commendation and medal at a University function 2. Certificate of honor 3. Announcement in the Newsletter / website
d.	Membership titles of National academies etc.	1. Certificate of honor 2. Announcement in the Newsletter / website
e.	Technology transfer and commercialization agreement.	1. Commendation and monetary incentive at a University function 2. Announcement in the Newsletter / website



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